

REPORT REFERENCE NO.	DSFRA/21/7
MEETING	DEVON & SOMERSET FIRE & RESCUE AUTHORITY (Budget Meeting)
DATE OF MEETING	19 FEBRUARY 2021
SUBJECT OF REPORT	RED ONE LTD. – APPOINTMENT OF NON-EXECUTIVE DIRECTORS
LEAD OFFICER	Director of Governance & Digital Services
RECOMMENDATIONS	<p>(a). <i>that, in accordance with the Articles of Association of Red One Ltd., the current Independent Non-Executive Director (Board Chair) and two Authority Non-Executive Directors be re-appointed to these roles for a further twelve months, subject to latter two remaining serving Members of the Authority; and</i></p> <p>(b). <i>that the Director of Governance & Digital Services be authorised to undertake an appointments process to identify potential successors for recommendation to the Authority in sufficient time to enable an appropriate transition in 2022.</i></p>
EXECUTIVE SUMMARY	<p>The current Articles of Association (v3) for Red One Ltd. (“the company”) provide:</p> <ul style="list-style-type: none"> • for the Authority (as sole shareholder) to appoint both an Independent Non-Executive Director (Board Chair) and Authority Member Non-Executive Directors; and • for such appointments to be for an initial period of three years; • that such Non-Executive Directors will be eligible for re-appointment on expiry of their initial appointment. <p>The current occupants of these posts were appointed in 2018, meaning that in accordance with the company’s Articles they should retire from office in 2021.</p> <p>The Authority has previously been advised of the disruptive effects of the Covid-19 pandemic both on operation of the company and the Authority itself. Despite this, the company has been successful in securing a major contract which it has recently started to deliver.</p> <p>Given that delivery of this contract is significant to the ongoing success of the company and that the Covid-19 pandemic still imposes considerable restrictions on normal activities, it is suggested that – rather than commencing a re-appointments</p>

	<p>process at this stage – a period of stability may be more prudent.</p> <p>On this basis, the Authority is asked to approve the extension of the existing Non-Executive Director appointments by 12 months to enable an appropriate transition in 2022. The current post-holders have indicated that they are prepared to continue in role until this time.</p>
RESOURCE IMPLICATIONS	Nil.
EQUALITY RISKS AND BENEFITS ANALYSIS	N/A
APPENDICES	Nil.
BACKGROUND PAPERS	Red One Ltd. Articles of Association (third edition).

MIKE PEARSON
Director of Governance & Digital Services